CONSUMERS ILLINOIS WATER COMPANY Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1996

Number of Employees

Total Company

Schedule Page Person Responsible: C-11.4b Page 1 of 12 D. Leppert

<u>Line</u>	Department <u>(A)</u>	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (<u>F)</u>	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	Production					Customer Service				
2	January	39	1	0.5	39.5	January	24	2	1.0	25.0
3	February	39	1	0.5	39.5	February	24	2	1.0	25.0
4	March	39	1	0.5	39.5	March	24		1.0	25.0
5	April	39	1	0.5	39.5	April	24	2	1.0	25.0
6	May	39	1	0.5	39.5	May	24	. 2	1.0	25.0
7	June	39	1	0.5	39.5	June	24	. 2	1.0	25.0
8	July	39	5	2.5	41.5	July	24	4	2.0	26.0
9	August	39	5	2.5	41.5	August	24	4	2.0	26.0
10	September	39	5	2.5	41.5	September	24	4	2.0	26.0
11	October	39	1	0.5	39.5	October	24	2	1.0	25.0
12	November	39	1	0.5	39.5	November	24		1.0	25.0
13	December	39	1	0.5	39.5	December	24	2	1.0	25.0
14	~,									
15	•									
16										
17										
18	Transmission and Distribution					Administrative & General				
19	January	25	0	0	25.0	January	26		0,5	26.5
20	February	25	0	0	25.0	February	26		0.5	26.5
21	March	25	0	0	25.0	March	26		0.5	26.5
22	April	25	0	0	25.0	April	26		0.5	26.5
23	May	25	0	0	25.0	May	.√≪, ≖. 26		0.5	26.5
24	June	25	0	0	25.0	June	26		0.5	26.5
25	July	25	0	0	25.0	July	26		1.5	27.5
26	August	25	0	0	25.0	August	26		1.0	27.0
27	September	25	0	0	25.0	September	26		1.0	27.0
28	October	25	0	0	25.0	October	27		0.5	27.5
29	November	25	0	0	25.0	November	27		0.5	27.5
30	December	25	0	0	25.0	December	27	1	0.5	27.5
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Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1996

Number of Employees

Kankakee Water Division

Schedule Page Person Responsible: C-11.4b Page 2 of 12 D. Leppert

<u>Line</u>	Department (<u>A)</u>	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (<u>F.)</u>	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	Production					Customer Service				
2	January	13	0	0.0	13.0	January	13	1	0.5	13.5
3	February	13	0	0.0	13.0	February	13	1	0.5	13.5
4	March	13	0	0.0	13.0	March	13	1	0.5	13.5
5	April	13	0	0.0	13.0	April	13	1	0.5	13.5
6	May	13	0	0.0	13.0	May	13	1	0.5	13.5
7	June	13	1	0.5	13.5	June	13	2	1.0	14.0
8	July	13	1	0.5	13.5	July	13	2	1.0	14.0
9	August	13	1	0.5	13.5	August	13	2	1.0	14.0
10	September	13	0	0.0	13.0	September	13	1	0.5	13.5
11	October	13	0	0.0	13.0	October	13	1	0.5	13.5
12	November	13	0	0.0	13.0	November	13	1	0.5	13.5
13	December	13	0	0.0	13.0	December	13	1	0.5	13.5
14	÷.									
15										
16										
17										
18	Transmission and Distribution					Administrative & General				
19	January	12	0	0	12.0	January	2	0	0.0	2.0
20	February	12	0	0	12.0	February	2	0	0.0	2.0
21	March	12	0	0	12.0	March	2	0	0.0	2.0
22	April	12	0	0	12.0	April	2	0	0.0	2.0
23	May	12	0	0	12.0	May		0	0.0	2.0
24	June	12	0	0	12.0	June	. 2	0	0.0	2.0
25	July	12	0	0	12.0	July	2	0	0.0	2.0
26	August	12	0	0	12.0	August	2	0	0.0	2.0
27	September	12	0	0	12.0	September	2	0	0.0	2.0
28	October	12	0	0	12.0	October	2	0	0.0	2.0
29	November	12	0	0	12.0	November	2	0	0.0	2.0
30	December	12	0	0	12.0	December	2	0	0.0	2.0

Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1997

Number of Employees

Schedule
Page
Person Responsible:

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Total Company

Line	Department (<u>A)</u>	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department <u>(F)</u>	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	Production					Customer Service				
2	January	38	1	0.5	38.5	January	23	10	5.0	28.0
3	February	38	· · ·	0.5	38.5	February	23	10	5.0	28.0
4	March	38	, 1	0.5	38.5	March	23	10	5.0	28.0
5	April	38	i	0.5	38.5	April	23	10	5.0	28.0
6	May	38	1	0.5	38.5	May	23	10	5.0	28.0
7	June	38	i i	0.5	38.5	June	23	10	5.0	28.0
8	July	38	3	1.5	39.5	July	23	10	5.0	28.0
9	August	38	3	1.5	39.5	August	23	10	5.0	28.0
10	September	38	3	1.5	39.5	September	23	10	5.0	28.0
11	October	38	1	0.5	38.5	October	23	10	5.0	28.0
12	November	38	1	0.5	38.5	November	23	10	5.0	28.0
13	December	38	1	0.5	38.5	December	23	10	5.0	28.0
14										
15	.									
16										
17										
18	Transmission and Distribution					Administrative & General				
19	January	25	0	0	25.0	January	27	1	0.5	27.5
20	February	25	0	0	25.0	February	27	1	0.5	27.5
21	March	25	0	0	25.0	March	27	1	0.5	27.5
22	April	25	0	0	25.0	April	27	1	0.5	27.5
23	May	25	0	0	25.0	May	.,,oe,≠ 27	1	0.5	27.5
24	June	25	1	0.5	25.5	June	27	1	0.5	27.5
25	July	24	1	0.5	24.5	July	27	1	0.5	27.5
26	August	24	1	0.5	24.5	August	27	1	0.5	27.5
27	September	24	0	0	24.0	September	27	1	0.5	27.5
28	October	24	0	0	24.0	October	25	1	0.5	25.5
29	November	24	0	0	24.0	November	25	1	0.5	25.5
30	December	. 24	0	0	24.0	December	25	1	0.5	25.5

Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1997

Number of Employees

Kankakee Water Division

Schedule Page Person Responsible:

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<u>Line</u>	Department (<u>A)</u>	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (E)	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	Production					Customer Service				
2	January	13	0	0.0	13.0	January	13	2	1.0	14.0
3	February	13	0	0.0	13.0	February	13	2	1.0	14.0
4	March	13	0	0.0	13.0	March	13	2	1.0	14.0
5	April	13	0	0.0	13.0	April	13	2	1.0	14.0
6	May	13	0	0.0	13.0	May	13	2	1.0	14.0
7	June	13	0	0.0	13.0	June	13	5	2.5	15.5
8	July	13	0	0.0	13.0	July	13	5	2.5	15.5
9	August	13	0	0.0	13.0	August	13	5	2.5	15.5
10	September	13	0	0.0	13.0	September	13	2	1.0	14.0
11	October	13	0	0.0	13.0	October	13	2	1.0	14.0
12	November	13	0	0.0	13.0	November	13	2	1.0	14.0
13	December	13	0	0.0	13.0	December	13	2	1.0	14.0
14	٠,									
15	•									
16										
17										
18	Transmission and Distribution					Administrative & General				
19	January	12	0	0	12.0	January	2	0	0.0	2.0
20	February	12	0	0	12.0	February	2	0	0.0	2.0
21	March	12	0	0	12.0	March	2	0	0.0	2.0
22	April	12	0	0	12.0	April	2	0	0.0	2.0
23	May	12	0	0	12.0	May		0	0.0	2.0
24	June	12	0	0	12.0	June	2	1	0.5	2.5
25	July	12	0	0	12.0	July	2	1	0.5	2.5
26	August	12	0	0	12.0	August	2	1	0,5	2.5
27	September	12	0	0	12.0	September	2	0	0.0	2.0
28	October	12	0	0	12.0	October	2	0	0.0	2.0
29	November	12	0	0	12.0	November	2	0	0.0	2.0
30	December	12	0	. 0	12.0	December	2	0	0.0	2.0

CONSUMERS ILLINOIS WATER COMPANY Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1998

Number of Employees

Total Company

Schedule Page C-11.4b Page 5 of 12

Person Responsible:

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D. Leppert	

<u>Line</u>	Department (<u>A)</u>	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (E)	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents	Authorized Full Time Equivalents (G + I) (J)
1	Production					Customer Service				
2	January	34	1	0.5	34.5	January	21	4	2.0	23.0
3	February	34	1	0.5	34.5	February	21	4	2.0	23.0
4	March	34	1	0,5	34.5	March	21	4	2.0	23.0
5	April	34	1	0.5	34.5	April	21		2.0	23.0
6	May	34	1	0.5	34.5	May	21		2.0	23.0
7	June	34	2	1.0	35.0	June	21		2.0	23.0
8	July	34	2	1.0	35.0	July	21		2.0	23.0
9	August	34	2	1.0	35.0	August	21		2.0	23.0
10	September	34	1	0.5	34.5	September	21		2.0	23.0
11	October	34	1	0.5	34.5	October	21		2.0	23.0
12	November	34	1	0.5	34.5	November	21		2.0	23.0
13	December	34	1	0.5	34.5	December	21	4	2.0	23.0
14	₹,									
15										
16										
17										
18	Transmission and Distribution					Administrative & General		_		
19	January	25	0	0	25.0	January	26		1.0	27.0
20	February	25	0	0	25.0	February	26		1.0	27.0
21	March	25	0	0	25.0	March	26		1.0	27.0
22	April	25	0	0	25.0	April	25		1.0	26.0
23	May	25	0	0	25.0	May			1.0	26.0
24	June	25	0	0	25.0	June	25		1.0	26.0
25	July	25	1	0.5	25.5	July	24		1.5	25.5
26	August	25	1	0.5	25.5	August	24		1.5	25.5
27	September	25	1	0.5	25.5	September	24		1.5	25.5
28	October	25	0	0	25.0	October	22		1.0	23.0 23.0
29	November	25	0	0	25.0	November	22		1.0	23.0
30	December	25	0	0	25.0	December	22	2	1.0	23.0

Period Reported: 1998

Number of Employees

Schedule Page Person Responsible: C-11.4b Page 6 of 12 D. Leppert

Kankakee Water Division

<u>Line</u>	Department <u>(A)</u>	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department <u>(F)</u>	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	Production					Customer Service				
2	January	12	0	0.0	12.0	January	13	3	1.5	14.5
3	February	12	0	0.0	12.0	February	13	1	0.5	13.5
4	March	12	0	0.0	12.0	March	13	3	1.5	14.5
5	April	12	0	0.0	12.0	April	13	1	0.5	13.5
6	, May	12	0	0.0	12.0	May	13	1	0.5	13.5
7	June	12	0	0.0	12.0	June	13	7	3.5	16.5
8	July	12	0	0.0	12.0	July	13	4	2.0	15.0
9	August	12	0	0.0	12.0	August	13	4	2.0	15.0
10	September	12	0	0.0	12.0	September	13	1	0.5	13.5
11	October	12	0	0.0	12.0	October	13	1	0.5	13.5
12	November	12	0	0.0	12.0	November	13	1	0.5	13.5
13	December	12	0	0.0	12.0	December	13	3	1.5	14.5
14	•									
15										
16										
17										
18	Transmission and Distribution					Administrative & General				
19	January	12	0	0	12.0	January	2	0	0.0	2.0
20	February	12	0	0	12.0	February	2	0	0.0	2.0
21	March	12	0	0	12.0	March	2	0	0.0	2.0
22	April	12	0	0	12.0	April	2	0	0.0	2.0
23	May	12	0	0	12.0	May	2	0	0.0	2.0
24	June	12	0	0	12.0	June	. 2	1	0.5	2.5
25	July	12	0	0	12.0	July	2	1	0.5	2.5
26	August	12	0	0	12.0	August	2	1	0,5	2.5
27	September	12	0	0	12.0	September	2	0	0.0	2.0
28	October	12	0	0	12.0	October	2	0	0.0	2.0
29	November	12	0	0	12.0	November	2	0	0.0	2.0
30	December	12	0	0	12.0	December	2	0	0.0	2.0

Number of Employees

Schedule
Page
Person Responsible:

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Period Reported: 1999

Total Company

Production	<u>Line</u>	Department <u>(A)</u>	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (<u>F)</u>	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
2 January 34 0 0.0 34.0 January 22 4 2.0 24.0	1	Production					Customer Service				
September Sept	2		34	0	0.0	34.0	January	22	. 4	2.0	24.0
Section Sect					0.0	34.0	February	22	. 4		
6 May 34 0 0.0 34.0 May 22 4 2.0 24.0 7 June 34 0 0.0 34.0 June 22 4 2.0 24.0 8 July 34 1 0.5 34.5 July 22 4 2.0 24.0 9 August 34 1 0.5 34.5 August 22 4 2.0 24.0 10 September 34 1 0.5 34.5 September 22 4 2.0 24.0 11 October 34 0 0.0 34.0 October 22 4 2.0 24.0 11 October 34 0 0.0 34.0 October 22 4 2.0 24.0 12 November 34 0 0.0 34.0 November 22 4 2.0 24.0 13 December 34 0 0.0 34.0 November 22 4 2.0 24.0 13 December 34 0 0.0 34.0 November 22 4 2.0 24.0 14 15 15 16 16 16 16 16 16 16 16 16 16 16 16 16	4	March	34	0	0.0	34.0	March	22	4	2.0	24.0
7 June 34 0 0.0 34.0 June 22 4 2.0 24.0 8 July 34 1 0.5 34.5 July 22 4 2.0 24.0 9 August 34 1 0.5 34.5 August 22 4 2.0 24.0 10 September 34 1 0.5 34.5 September 22 4 2.0 24.0 11 October 34 0 0.0 34.0 October 22 4 2.0 24.0 11 October 34 0 0.0 34.0 November 22 4 2.0 24.0 12 November 34 0 0.0 34.0 November 22 4 2.0 24.0 13 December 34 0 0.0 34.0 November 22 4 2.0 24.0 13 December 34 0 0.0 34.0 December 22 4 2.0 24.0 14.0 15 15 16 16 17 17 18 Transmission and Distribution 25 1 0.5 25.5 January 22 2 1.0 23.0 25.0 February 25 1 0.5 25.5 February 22 2 1.0 23.0 25.0 16 March 25 1 0.5 25.5 February 22 2 1.0 23.0 25.0 16 March 25 1 0.5 25.5 March 22 2 1.0 23.0 25.0 16 May 25 1 0.5 25.5 March 22 2 1.0 23.0 25.0 16 May 25 1 0.5 25.5 May 27 22 2 1.0 23.0 24.0 24.0 25 July 25 1 0.5 25.5 July 22 2 1.0 23.0 24.0 24.0 25 July 25 1 0.5 25.5 July 22 2 1.0 23.0 24.0 24.0 25 July 25 1 0.5 25.5 July 22 2 1.0 23.0 24.0 24.0 25 July 25 1 0.5 25.5 May 27 22 2 1.0 23.0 24.0 25 July 25 1 0.5 25.5 July 22 2 1.0 23.0 24.0 25 July 25 1 0.5 25.5 July 22 2 1.0 23.0 24.0 25 July 25 1 0.5 25.5 August 22 4 2.0 24.0 25 July 25 1 0.5 25.5 August 22 4 2.0 24.0 25 July 25 1 0.5 25.5 September 22 2 1.0 23.0 24.0 25 September 25 1 0.5 25.5 September 22 2 1.0 23.0 24.0 25 October 25 1 0.5 25.5 September 22 2 1.0 23.0 24.0 25 October 25 1 0.5 25.5 September 22 2 1.0 23.0 25.0 25.0 October 25 1 0.5 25.5 October 22 2 1.0 23.0 25.0 25.0 October 25 1 0.5 25.5 November 22 2 1.0 23.0 25.0 25.0 October 25 1 0.5 25.5 October 22 2 1.0 23.0 25.0 25.0 October 25 1 0.5 25.5 November 22 2 1.0 23.0 25.0 25.0 October 25 1 0.5 25.5 October 22 2 1.0 23.0 25.0 25.0 October 25 1 0.5 25.5 November 22 2 1.0 23.0 25.0 25.0 October 25 1 0.5 25.5 November 22 2 1.0 23.0 25.0 25.0 October 25 1 0.5 25.5 November 22 2 2 1.0 23.0 25.0 25.0 October 25 1 0.5 25.5 November 22 2 2 1.0 23.0 25.0 25.0 October 25 1 0.5 25.5 November 22 2 2 1.0 23.0 25.0 25.0 October 25 1 0.5 25.5 November 22 2 1.0 23.0 25.0 25.0 October 25 1 0.5 25.5 November 22 2 2 1.0 23.0 25.0 25.0 October 25 2 1.0 23.	5	April	34	0	0.0	34,0	April	22	. 4		
8 July 34 1 0.5 34.5 July 22 4 2.0 24.0 9 August 34 1 0.5 34.5 September 22 4 2.0 24.0 10 September 34 1 0.5 34.5 September 22 4 2.0 24.0 11 O.5 0.5 34.5 September 22 4 2.0 24.0 11 O.5 0.5 34.5 September 22 4 2.0 24.0 11 O.5 0.5 34.5 September 22 4 2.0 24.0 11 O.5 0.5 34.5 September 22 4 2.0 24.0 11 O.5 0.5 34.0 O.5 O.5 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0.0 0	6	May	34	0	0.0	34.0	May	22	. 4		
9 August 34 1 0.5 34.5 August 22 4 2.0 24.0 10 September 34 1 0.5 34.5 September 22 4 2.0 24.0 11 October 34 0 0.0 34.0 October 22 4 2.0 24.0 12 November 34 0 0.0 34.0 November 22 4 2.0 24.0 13 December 34 0 0.0 34.0 December 22 4 2.0 24.0 14 15	7	June	34	0	0.0	34.0	June				
10 September 34 1 0.5 34.5 September 22 4 2.0 24.0 11 October 34 0 0.0 34.0 October 22 4 2.0 24.0 12 November 34 0 0.0 34.0 November 22 4 2.0 24.0 13 December 34 0 0.0 34.0 December 22 4 2.0 24.0 13 December 34 0 0.0 34.0 December 22 4 2.0 24.0 14.0 15 15 16 16 16 17 17 18 Transmission and Distribution 25 1 0.5 25.5 January 22 2 1.0 23.0 24.0 24.0 25 1 0.5 25.5 February 22 2 1.0 23.0 24.0 24.0 24.0 25 1 0.5 25.5 March 22 2 1.0 23.0 23.0 24.0 24.0 24.0 25 1 0.5 25.5 May 25 1 0.5 25.5 June 22 2 1.0 23.0 24.0 24.0 25 July 25 1 0.5 25.5 June 22 2 1.0 23.0 24.0 24.0 25 July 25 1 0.5 25.5 July 22 4 2.0 24.0 24.0 25 July 25 1 0.5 25.5 July 22 4 2.0 24.0 25.0 25.0 July 22 4 2.0 24.0 25 July 25 1 0.5 25.5 July 22 4 2.0 24.0 25 July 25 1 0.5 25.5 July 22 4 2.0 24.0 25 July 25 1 0.5 25.5 July 22 4 2.0 24.0 25 July 25 1 0.5 25.5 July 22 4 2.0 24.0 25 July 25 1 0.5 25.5 July 22 2 4 2.0 24.0 25 July 25 1 0.5 25.5 July 22 2 4 2.0 24.0 25 July 25 1 0.5 25.5 July 22 2 4 2.0 24.0 25 July 25 1 0.5 25.5 July 22 2 4 2.0 24.0 25 July 22 2 4 2.0 24.0 26.0 26.0 26.0 26.0 26.0 26.0 26.0 26	8	July	34	1	0.5	34.5	July				
11 October 34 0 0.0 34.0 October 22 4 2.0 24.0 12 November 34 0 0.0 34.0 November 22 4 2.0 24.0 13 December 34 0 0.0 34.0 November 22 4 2.0 24.0 14 2.0 24.0 15	9	August	34	1	0.5	34.5	August				
12 November 34 0 0.00 34.0 November 22 4 2.0 24.0 13 December 34 0 0.00 34.0 December 22 4 2.0 24.0 14 14 15 15 15 16 16 17 17 18 Transmission and Distribution 25 1 0.5 25.5 January 22 2 1.0 23.0 25.0 1 0.5 25.5 March 22 2 1.0 23.0 25.0 1 0.5 25.5 May 22 2 1.0 23.0 23.0 24.0 25 1 0.5 25.5 June 22 2 1.0 23.0 23.0 24.0 25 1 0.5 25.5 June 22 2 1.0 23.0 24.0 25 3.0 July 25 1 0.5 25.5 June 22 2 1.0 23.0 24.0 25 3.0 July 25 1 0.5 25.5 June 22 4 2.0 24.0 25.0 24.0 25 3.0 July 25 1 0.5 25.5 June 22 4 2.0 24.0 25.0 26.0 August 25 1 0.5 25.5 September 22 4 2.0 24.0 25.0 26.0 26.0 26.0 26.0 26.0 26.0 26.0 26	10	September	34	1	0.5	34.5					
13 December 34 0 0.0 34.0 December 22 4 2.0 24.0 14 15 15 16 17	11	October	34	0	0.0						
14	12	November	34	0	0.0	34.0	November				
15 16 17 18	13	December	34	0	0.0	34.0	December	22	. 4	2.0	24.0
16	14	٠,									
Transmission and Distribution	15								•		
18	16										
19 January 25 1 0.5 25.5 January 22 2 1.0 23.0 20 February 25 1 0.5 25.5 February 22 2 1.0 23.0 21 March 25 1 0.5 25.5 March 22 2 1.0 23.0 22 April 25 1 0.5 25.5 March 22 2 1.0 23.0 23 May 25 1 0.5 25.5 May 22 2 1.0 23.0 23 May 25 1 0.5 25.5 May 22 2 1.0 23.0 24 June 25 1 0.5 25.5 June 22 4 2.0 24.0 25 July 25 1 0.5 25.5 July 25 July 25 1 0.5 25.5 July 22 4 2.0 24.0 26 August 25 1 0.5 25.5 August 22 4 2.0 24.0 26 August 25 1 0.5 25.5 September 22 4 2.0 24.0 27 September 25 1 0.5 25.5 September 22 2 1.0 23.0 28 October 25 1 0.5 25.5 September 22 2 1.0 23.0 23.0 24.0 25.0 November 25 1 0.5 25.5 November 22 2 1.0 23.0 23.0 24.0 25.0 November 25 1 0.5 25.5 November 22 2 1.0 23.0 23.0 23.0 23.0 24.0 25.0 November 25 1 0.5 25.5 November 25 2 2 1.0 23.0 23.0 23.0 23.0 23.0 23.0 23.0 23	17										
20 February 25 1 0.5 25.5 February 22 2 1.0 23.0 24.0 25 1 0.5 25.5 May 22 4 2.0 24.0 25 1 0.5 25.5 May 22 4 2.0 24.0 25 25 1 0.5 25.5 May 22 4 2.0 24.0 25 25 1 0.5 25.5 May 22 2 4 2.0 24.0 25 25 1 0.5 25.5 May 22 2 4 2.0 24.0 25 25 25 25 25 25 25 25 25 25 25 25 25	18	Transmission and Distribution									
21 March 25 1 0.5 25.5 March 22 2 1.0 23.0 22 April 25 1 0.5 25.5 April 22 2 1.0 23.0 23.0 23 May 25 1 0.5 25.5 May 22 2 1.0 23.0 24 June 25 1 0.5 25.5 June 22 4 2.0 24.0 25 1 0.5 25.5 June 22 4 2.0 24.0 26 August 25 1 0.5 25.5 August 22 4 2.0 24.0 26 August 25 1 0.5 25.5 August 22 4 2.0 24.0 27 September 25 1 0.5 25.5 September 22 2 1.0 23.0 24.0 25 0.5 September 25 1 0.5 25.5 September 22 2 1.0 23.0 24.0 25 0.5 September 25 1 0.5 25.5 September 22 2 1.0 23.0 23.0 24.0 25 0.5 September 25 1 0.5 25.5 September 22 2 2 1.0 23.0 23.0 25 0.5 November 25 1 0.5 25.5 November 22 2 2 1.0 23.0 23.0 25.0 November 25 1 0.5 25.5 November 25 25.0 November 25 25 1.0 23.0 23.0 23.0 23.0 23.0 23.0 23.0 23	19	January		1							
22 April 25 1 0.5 25.5 April 22 2 1.0 23.0 23 May 25 1 0.5 25.5 May 22 2 1.0 23.0 24 June 25 1 0.5 25.5 June 22 4 2.0 24.0 25 July 25 1 0.5 25.5 June 22 4 2.0 24.0 26 August 25 1 0.5 25.5 August 22 4 2.0 24.0 27 September 25 1 0.5 25.5 September 22 2 1.0 23.0 28 October 25 1 0.5 25.5 September 22 2 1.0 23.0 29 November 25 1 0.5 25.5 November 22 2 1.0 23.0	20	February		1							
23 May 25 1 0.5 25.5 May 22 2 1.0 23.0 24.0 24.0 25 1 0.5 25.5 June 22 4 2.0 24.0 25 25 1 0.5 25.5 July 25 1 0.5 25.5 July 22 4 2.0 24.0 26 August 25 1 0.5 25.5 August 22 4 2.0 24.0 27 September 25 1 0.5 25.5 September 22 2 1.0 23.0 28.0 October 25 1 0.5 25.5 September 22 2 1.0 23.0 28.0 November 25 1 0.5 25.5 November 22 2 1.0 23.0 29 November 25 1 0.5 25.5 November 22 2 1.0 23.0 23.0 23.0 23.0 23.0 23.0 23.0 23	21	March		1							
24 June 25 1 0.5 25.5 June 22 4 2.0 24.0 25 July 25 1 0.5 25.5 July 22 4 2.0 24.0 26 August 25 1 0.5 25.5 August 22 4 2.0 24.0 27 September 25 1 0.5 25.5 September 22 2 1.0 23.0 28 October 25 1 0.5 25.5 October 22 2 1.0 23.0 29 November 25 1 0.5 25.5 November 22 2 1.0 23.0	22	April	25	1	0.5		April		_		
24 June 25 1 0.5 25.5 June 22 4 2.0 24.0 25 July 25 1 0.5 25.5 July 22 4 2.0 24.0 26 August 25 1 0.5 25.5 August 22 4 2.0 24.0 27 September 25 1 0.5 25.5 September 22 2 1.0 23.0 28 October 25 1 0.5 25.5 October 22 2 1.0 23.0 29 November 25 1 0.5 25.5 November 22 2 1.0 23.0	23	May	25	1	0.5		May				
26 August 25 1 0.5 25.5 August 22 4 2.0 24.0 27 September 25 1 0.5 25.5 September 22 2 1.0 23.0 28 October 25 1 0.5 25.5 October 22 2 1.0 23.0 29 November 25 1 0.5 25.5 November 22 2 1.0 23.0	24	June	25	1	0.5	25.5	June	22	2 4		
27 September 25 1 0.5 25.5 September 22 2 1.0 23.0 28 October 25 1 0.5 25.5 October 22 2 1.0 23.0 29 November 25 1 0.5 25.5 November 22 2 1.0 23.0	25	July	25	1	0.5	25.5	July	22	2 4		
28 October 25 1 0.5 25.5 October 22 2 1.0 23.0 29 November 25 1 0.5 25.5 November 22 2 1.0 23.0	26	August	25	1	0.5						
28 October 25 1 0.5 25.5 October 22 2 1.0 23.0 29 November 25 1 0.5 25.5 November 22 2 1.0 23.0 29 November 22 2 1.0 23.0	27	September	25	1	0.5	25.5	September				
20 Teoretimor		October	25	1	0.5	25.5	October				
	29	November	25	1	0.5	25.5	November				
	30	December	25	1	0.5	25.5	December	22	2 2	1.0	23.0

CONSUMERS ILLINOIS WATER COMPANY Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 1999

Number of Employees Kankakee Water Division

Schedule Page Person Responsible:

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<u>Line</u>	Department (<u>A)</u>	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department <u>(F)</u>	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + i) (J)
1	Production					Customer Service				
2	January	12	0	0.0	12.0	January	13	5	2.5	15.5
3	February	12	0	0.0	12.0	February	13	4	2.0	15.0
4	March	12	0	0.0	12.0	March	13	5	2.5	15.5
5	April	12	0	0.0	12.0	April	13	4	2.0	15.0
6	May	12	0	0.0	12.0	May	13	4	2.0	15.0
7	June	12	1	0.5	12.5	June	13	6	3.0	16.0
8	July	12	1	0.5	12.5	July	13	5	2.5	15.5
9	August	12	1	0.5	12.5	August	13	5	2.5	15.5
10	September	12	0	0.0	12.0	September	13	2	1.0	14.0
11	October	12	0	0.0	12.0	October	13	3	1.5	14.5
12	November	12	0	0.0	12.0	November	13	3	1.5	14.5
13	December	12	0	0.0	12.0	December	13	5	2.5	15.5
14	-,									
15										
16										
17										
18	Transmission and Distribution			_		Administrative & General		0	0.0	4.0
19	January	11	0	0	11.0	January	4	0	0.0	4.0
20	February	11	0	0	11.0	February	4	0	0.0	4.0
21	March	11	2	1	12.0	March	4	0	0.0	4.0
22	April	11	2	1	12.0	April	4	0	0.0	4.0
23	May	11	2	1	12.0	May	4	1	0.5	4.5
24	June	11	2	1	12.0	June		1	0.5	4.5
25	July	11	1	0.5	11.5	July	4	2	1.0	5.0
26	August	11	1	0.5	11.5	August	4		1.0	5.0 5.0
27	September	11	0	0	11.0	September	4	2	1.0	5.0
28	October	11	0	0	11.0	October	4	2		5.0 5.0
29	November	11	0	0	11.0	November	4	2	1.0	5.0 5.0
30	December	11	0	0	11.0	December	4	2	1.0	5.0

Number of Employees

Schedule Page Person Responsible: C-11.4b Page 9 of 12 D. Leppert

Period Reported: 2000

Total Company

<u>Line</u>	Department <u>(A)</u>	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department <u>(F)</u>	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G+I) (J)
1	Production					Customer Service				
2	January	30	2	1.0	31.0	January	22	8	4.0	26.0
3	February	30	2	1.0	31.0	February	22	8	4.0	26.0
4	March	30	2	1.0	31.0	March	22	8	4.0	26.0
5	April	30	2	1.0	31.0	April	22	8	4.0	26.0
6	May	30	2	1.0	31.0	May	22	8	4.0	26.0
7	June	30	2	1.0	31.0	June	22	8	4.0	26.0
8	July	30	2	1.0	31.0	July	22	8	4.0	26.0
9	August	30	2	1.0	31.0	August	22	8	4.0	26.0
10	September	30	2	1.0	31.0	September	22	8	4.0	26.0
11	October	30	2	1.0	31.0	October	22	8	4.0	26.0
12	November	30	2	1.0	31.0	November	22	8	4.0	26.0
13	December	30	2	1.0	31.0	December	22	8	4.0	26.0
14	- ,									
15										
16										
17										
18	Transmission and Distribution					Administrative & General		_		
19	January	26	4	2.0	28.0	January	20	2	1.0	21.0
20	February	26	4	2.0	28.0	February	20	2	1.0	21.0
21	March	26	4	2.0	28.0	March	20	2	1.0	21.0
22	April	26	4	2.0	28.0	April	20	2	1.0 1.0	21.0 21.0
23	May	26	4	2.0	28.0 28.0	May June	20 20	2 2	1.0	21.0
24	June	26	•	2.0					1.0	21.0
25	July	26	4	2.0	28.0	July	20 20	2 2	1.0 1.0	21.0 21.0
26	August	26	4	2.0	28.0	August	20	2	1.0	21.0
27	September	26	4	2.0	28.0	September October	20	2	1.0	21.0
28	October	26 26	4	2.0 2.0	28.0 28.0	November	20	2	1.0	21.0
29	November	26	4	2.0	28.0 28.0	December	20	2	1.0	21.0
30	December	26	4	2.0	20.0	Deceumer	20	2	1.0	21.0

CONSUMERS ILLINOIS WATER COMPANY Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 2000

Number of Employees

Schedule Page Person Responsible: C-11.4b Page 10 of 12 D. Leppert

Kankakee Water Division

<u>Line</u>	Department (<u>A)</u>	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (<u>F)</u>	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	Production					Customer Service				
2	January	11	0	0.0	11.0	January	12	4	2.0	14.0
3	February	11	ō	0.0	11.0	February	12	4	2.0	14.0
4	March	11	Ô	0.0	11.0	March	12	4	2.0	14.0
5	April	11	Ō	0.0	11.0	April	12	4	2.0	14.0
6	May	11	0	0.0	11.0	May	12	4	2.0	14.0
7	June	11	1	0.5	11.5	June	12	4	2.0	14.0
8	July	11	1	0.5	11.5	July	12	4	2.0	14.0
9	August	11	1	0.5	11.5	August	12	4	2.0	14.0
10	September	11	0	0.0	11.0	September	12	4	2.0	14.0
11	October	11	0	0.0	11.0	October	12	4	2.0	14.0
12	November	11	0	0.0	11.0	November	12	4	2.0	14.0
13	December	11	0	0.0	11.0	December	12	4	2.0	14.0
14	٦.									
15										
16										
17										
18	Transmission and Distribution					Administrative & General				
19	January	10	2	1.0	11.0	January	4	0	0.0	4.0
20	February	10	2	1.0	11.0	February	4	0	0.0	4.0
21	March	10	2	1.0	11.0	March	4	0	0.0	4.0
22	April	10	2	1.0	11.0	April	4	0	0.0	4.0
23	May	10	2	1.0	11.0	May		0	0.0	4.0
24	June	10	2	1.0	11.0	June	• 4	1	0.5	4.5
25	July	10	2	1.0	11.0	July	4	1	0.5	4.5
26	August	10	2	1.0	11.0	August	4	1	0.5	4.5
27	September	10	2	1.0	11.0	September	4	0	0.0	4.0
28	October	10	2	1.0	11.0	October	4	0	0.0	4.0
29	November	10	2	1.0	11.0	November	4	0	0.0	4.0
30	December	10	2	1.0	11.0	December	4	0	0.0	4.0

CONSUMERS ILLINOIS WATER COMPANY Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 2001

Number of Employees

Schedule Page

C-11.4b Page 11 of 12 D. Leppert

Person Responsible:

Total Company

<u>Line</u>	Department (<u>A)</u>	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department (F)	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents	Authorized Full Time Equivalents (G + I) (J)
1	Production					Customer Service				
2	January	30	2	1.0	31.0	January	23	7	3.5	26.5
3	February	30	2	1.0	31.0	February	23	7	3.5	26.5
4	March	30	2	1.0	31.0	March	23	7	3.5	26.5
5	April	30	2	1.0	31.0	April	23	7	3.5	26.5
6	May	30	2	1.0	31.0	May	23	7	3.5	26.5
7	June	30	2	1.0	31.0	June	23	7	3.5	26.5
8	July	30	2	1.0	31.0	July	23	7	3.5	26.5
9	August	30	2	1.0	31.0	August	23	7	3.5	26.5
10	September	30	2	1.0	31.0	September	23	7	3.5	26.5
11	October	30	2	1.0	31.0	October	23	7	3.5	26.5
12	November	30	2	1.0	31.0	November	23	7	3.5	26.5
13	December	30	2	1.0	31.0	December	23	7	3.5	26.5
14	٠,									
15	•									
16										
17										
18	Transmission and Distribution					Administrative & General				
19	January	26	4	2.0	28.0	January	20	2	1.0	21.0
20	February	26	4	2.0	28.0	February	20	2	1.0	21.0
21	March	26	4	2.0	28.0	March	20	2	1.0	21.0
22	April	26	4	2.0	28.0	April	20	2	1.0	21.0
23	May	26	4	2.0	28.0	May		2	1.0	21.0
24	June	26	4	2.0	28.0	June	20	2	1.0	21.0
25	July	26	4	2.0	28.0	July	20	2	1.0	21.0
26	August	26	4	2.0	28.0	August	20	2	1.0	21.0
27	September	26	4	2.0	28.0	September	20	2	1.0	21.0
28	October	26	4	2.0	28.0	October	20	2	1.0	21.0
29	November	26	4	2.0	28.0	November	20	2	1.0	21.0
30	December	. 26	4	2.0	28.0	December	20	2	1.0	21.0

CONSUMERS ILLINOIS WATER COMPANY Kankakee Water Division

Rate Case Docket No. 00-

Period Reported: 2001

Number of Employees

Schedule Page Person Responsible: C-11.4b Page 12 of 12 D. Leppert

Kankakee Water Division

<u>Line</u>	Department (<u>A)</u>	Authorized Number of Full Time Employees (B)	Authorized Number of Part Time Employees (C)	Authorized Number of Full Time Equivalents (D)	Authorized Full Time Equivalents (B + D) (E)	Department <u>(F)</u>	Authorized Number of Full Time Employees (G)	Authorized Number of Part Time Employees (H)	Authorized Number of Full Time Equivalents (I)	Authorized Full Time Equivalents (G + I) (J)
1	Production					Customer Service				
2	January	11	0	0.0	11.0	January	12	4	2.0	14.0
3	February	11	Ō	0.0	11.0	February	12	4	2.0	14.0
4	March	11	0	0.0	11.0	March	12	4	2.0	14.0
5	lingA	11	Ō	0.0	11.0	April	12	4	2.0	14.0
6	May	11	0	0.0	11.0	May	12	4	2.0	14.0
7	June	11	1	0.5	11.5	June	12	4	2.0	14.0
8	July	11	1	0.5	11.5	July	12	4	2.0	14.0
9	August	11	1	0.5	11.5	August	12	4	2.0	14.0
10	September	11	0	0.0	11.0	September	12	4	2.0	14.0
11	October	11	0	0.0	11.0	October	12	4	2.0	14.0
12	November	11	0	0.0	11.0	November	12	4	2.0	14.0
13	December	11	0	0.0	11.0	December	12	4	2.0	14.0
14	~ ,									
15	1									
16										
17										
18	Transmission and Distribution					Administrative & General				
19	January	10	2	1.0	11.0	January	4	0	0.0	4.0
20	February	10	2	1.0	11.0	February	4	0	0.0	4.0
21	March	10	2	1.0	11.0	March	4	0	0.0	4.0
22	April	10	2	1.0	11.0	April	4	0	0.0	4.0
23	May	10	2	1.0	11.0	May	4	0	0.0	4.0
24	June	10	2	1.0	11.0	June	. 4	1	0.5	4.5
25	July	10	2	1.0	11.0	July	4	1	0.5	4.5
26	August	10	2	1.0	11.0	August	4	1	0.5	4.5
27	September	10	2	1.0	11.0	September	. 4	0	0.0	4.0
28	October	10	2	1.0	11.0	October	4	0	0.0	4.0
29	November	10	2	1.0	11.0	November	4	0	0.0	4.0
30	December	· 10	2	1.0	11.0	December	4	0	0.0	4.0

Kankakee Water Division

Rate Case Docket No. 00-

Line

Executive Compensation

Total Company

Period Reported: 1998 - 2001 Prior Year (1999) 12 Mo. Actual Schedule C-11.5
Page Page 1 of 2
Person Responsible: D. Leppert

				Projected	Projected
Officer	Title	1998	1999	2000	2001
<u>(A)</u>	(B)	(C)	(D)	<u>(E)</u>	(F)
Terry J. Rakocy	President	\$155,700	\$132,941	\$139,588	\$146,567
James R. Maurer	Vice President & Treasurer (Retired)	118,987	0	0	0
Craig M. Cummings	Vice President	77,135	85,996	90,296	94,811
Thomas Bunosky	Vice President	82,664	97,554	98,048	102,950
Garry Seehawer	Vice President			76,155	79,963
David Leppert	Vice President & Treasurer		75,185	78,944	82,891
Aggregate of Officers I		269,256	167,596	30,353	31,871
Total All Officers		\$703,742	\$559,272	\$513,384	\$539,053
Note: The above total	company executive compensations include incentive comp	ensation awards.			
Terry J. Rakocy	Annual Base Salary:	\$107,250	\$112,184	\$117,793	\$123,683
TOTT OF TRANSPI	Bonus, or Other Variable Amounts:	48,450	20,060	21,063	22,116
	Value of Stock Options Awarded:	10, 100	20,000	,,	,
	Benefits:		697	732	768
	Other:		007	, 02	, 00
	Value of Agreements to Execs. Resigned:				
Thomas Bunosky	Annual Base Salary:	75,997	\$85,216	\$89,477	\$93,951
Thomas bullosky	Bonus, or Other Variable Amounts:	15,551	7,766	8,154	8,562
	Value of Stock Options Awarded:		7,700	0,104	0,502
	Benefits:		397	417	437
	Other:	6,667	4,175	717	437
		0,007	4,175		
	Value of Agreements to Execs. Resigned:			No.	
David Leppert	Annual Base Salary:		\$68,325	\$71,741	\$75,328
	Bonus, or Other Variable Amounts:		6,796	7,136	7,493
	Value of Stock Options Awarded:				
	Benefits:		64	67	70
	Other:				
	Value of Agreements to Execs. Resigned:				
Craig M. Cummings	Annual Base Salary:	72,632	\$77,326	\$81,192	\$85,252
OTTO STATE OF THE	Bonus, or Other Variable Amounts:	4,503	7,766	8,154	8,562
	Value of Stock Options Awarded:	, ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	.,	-,	•
	Benefits:		124	130	137
	Other:		780	820	860
	Value of Agreements to Execs. Resigned:		700	525	• • • • • • • • • • • • • • • • • • • •
Garry Seehawer	Annual Base Salary:			\$69,024	\$72,475
Garry Seemawer	Bonus, or Other Variable Amounts:			6.471	6,795
	Value of Stock Options Awarded:			0,471	0,733
	Benefits:			660	693
	Other:				

Value of Agreements to Execs. Resigned:

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Executive Compensation

Total Company

<u>Line</u>	Officer <u>(A)</u>	Title (B)	1998 (C)	1999 <u>(D)</u>	Projected 2000 (E)	Projected 2001 <u>(F)</u>
1	James Maurer	Annual Base Salary:	\$70,407			
2		Bonus, or Other Variable Amounts:	9,503			
0		Value of Stock Options Awarded:				
1		Benefits:	1,854			
2		Other:				
3	•	Value of Agreements to Execs. Resigned:	37,223			
4						
5						
6	Aggregate of Others	Annual Base Salary:	244,607	153,468	29,343	30,810
7		Bonus, or Other Variable Amounts:	9,291	13,288	1,010	1,061
8		Value of Stock Options Awarded:				
9		Benefits:	252	840		
10		Other:				
11		Value of Agreements to Execs, Resigned:	15,106		"YOU'S	

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Overtime Wages

Total Company

<u>Line</u>	Function (A)	1996 <u>(B)</u>	1997 <u>(C)</u>	1998 <u>(D)</u>	1999 <u>(E)</u>	Projected 2000 (F)	Projected 2001 (G)
1	Salaried (or non-union) utility personnel						
2	Regular Pay	\$2,388,054	\$2,394,204	\$2,253,805	\$2,072,565	\$2,434,635	\$2,643,922
3	Overtime Pay	66,816	81,994	78,292	114,275	86,218	83,829
4	Other	144,693	67,282	201,975	137,215	120,338	124,062
5							
6	Sub-total	\$2,599,563	\$2,543,480	\$2,534,072	\$2,324,055	\$2,641,191	\$2,851,813
7							
8	~ .						
9	Hourly (or union) utility personnel						
10	Regular Pay	\$1,458,844	\$1,530,142	\$1,508,592	\$1,611,264	\$1,633,127	\$1,853,434
11	Overtime Pay	141,341	153,861	145,899	155,679	157,209	161,917
12	Other	7,052	14,609	16,845	54,930	53,710	55,603
13							
14	Sub-total	\$1,607,237	\$1,698,612	\$1,671,336	\$1,821,873	\$1,844,046	\$2,070,954
15					· ·	•	
16							
17							
18							
19							
20							
21	Total Payroll-Related Costs	\$4,206,800	\$4,242,092	\$4,205,408	\$4,145,928	\$4,485,237	\$4,922,767

NOTE - "Other" includes bonuses, meal reimbursements and other purchase reimbursements.

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Overtime Wages

Kankakee Water Division

<u>Line</u>	Function <u>(A)</u>	1996 <u>(B)</u>	1997 <u>(C)</u>	1998 <u>(D)</u>	1999 <u>(E)</u>	Projected 2000 (F)	Projected 2001 (G)
1	Salaried (or non-union) utility personnel						
2	Regular Pay	\$1,176,659	\$1,170,125	\$645,781	\$565,074	\$771,789	\$806,872
3	Overtime Pay	9,435	22,677	14,218	24,468	16,319	17,069
4	Other	70,655	31,502	93,615	28,969	23,705	24,638
5							
6	Sub-total	\$1,256,750	\$1,224,304	\$753,614	\$618,511	\$811,813	\$848,579
7							
8	7,						
9	Hourly (or union) utility personnel						
10	Regular Pay	\$823,603	\$853,775	\$792,257	\$818,096	\$808,655	\$837,362
11	Overtime Pay	49,619	60,436	63,924	80,785	53,152	54,508
12	Other	3,847	3,328	3,660	27,525	25,854	26,756
13							
14	Sub-total	\$877,069	\$917,539	\$859,841	\$926,406	\$887,662	\$918,626
15					·yes	•	
16							
17							
18							
19							
20							
21	Total Payroll-Related Costs	\$2,133,819	\$2,141,843	\$1,613,455	\$1,544,917	\$1,699,475	\$1,767,205

NOTE - "Other" includes bonuses, meal reimbursements and other purchase reimbursements.

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<u>Line</u>	Employee Group (A)
1	<u>Union</u>
2	Loaded Utility Hourly Labor Rate
3	Loaded Contractor Hourly Labor Rate
4	Contractor Hourly Labor Rate per Contract
5	
6	Non-union: Source of Supply
7	Loaded Utility Hourly Labor Rate
8	Loaded Contractor Hourly Labor Rate
9	Contractor Hourly Labor Rate per Contract
10	
11	Water Treatment
12	Loaded Utility Hourly Labor Rate
13	Loaded Contractor Hourly Labor Rate
14	Contractor Hourly Labor Rate per Contract
15	
16	Transmission and Distribution
17	Loaded Utility Hourly Labor Rate
18	Loaded Contractor Hourly Labor Rate
19	Contractor Hourly Labor Rate per Contract
20	
21	Customer Accounts
22	Loaded Utility Hourly Labor Rate
23	Loaded Contractor Hourly Labor Rate
24	Contractor Hourly Labor Rate per Contract
25	
26	<u>Sales</u>
27	Loaded Utility Hourly Labor Rate
28	Loaded Contractor Hourly Labor Rate
29	Contractor Hourly Labor Rate per Contract
30	
31	Administrative and General
32	Loaded Utility Hourly Labor Rate
33	Loaded Contractor Hourly Labor Rate
34	Contractor Hourly Labor Rate per Contract

Loaded Hourly Labor Rates

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Total Company

	Projected	Projected	Projected
1998	1999	2000	2001
(B)	<u>(C)</u>	<u>(D)</u>	(E)

The Divisions of CIWC do not use loaded hourly rates in their operations. Labor, materials and overheads billed to affiliated and non-affiliated entities are billed at cost, and are individually identified on the billing invoice.

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Period Reported: 1998 - 2001 Prior Year (1999) 12 Mo. Actual

Loaded Hourly Labor Rates

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Kankakee Water Division

	Projected	Projected	Projected
1998	1999	2000	2001
<u>(B)</u>	<u>(C)</u>	<u>(D)</u>	(E)

The Divisions of CIWC do not use loaded hourly rates in their operations. Labor, materials and overheads billed to affiliated and non-affiliated entities are billed at cost, and are individually identified on the billing invoice.

Employee Group Line (A) <u>Union</u> Loaded Utility Hourly Labor Rate Loaded Contractor Hourly Labor Rate 3 4 Contractor Hourly Labor Rate per Contract Non-union: Source of Supply 7 Loaded Utility Hourly Labor Rate 8 Loaded Contractor Hourly Labor Rate Contractor Hourly Labor Rate per Contract 9 10 **Water Treatment** 11 12 Loaded Utility Hourly Labor Rate 13 Loaded Contractor Hourly Labor Rate Contractor Hourly Labor Rate per Contract 14 15 16

Transmission and Distribution Loaded Utility Hourly Labor Rate

Loaded Contractor Hourly Labor Rate Contractor Hourly Labor Rate per Contract

Customer Accounts

Loaded Utility Hourly Labor Rate Loaded Contractor Hourly Labor Rate Contractor Hourly Labor Rate per Contract

<u>Sales</u>

Loaded Utility Hourly Labor Rate Loaded Contractor Hourly Labor Rate Contractor Hourly Labor Rate per Contract

Administrative and General

Loaded Utility Hourly Labor Rate Loaded Contractor Hourly Labor Rate Contractor Hourly Labor Rate per Contract

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Employee Benefits

Total Company

Capitalized credit booked to 675 85

		Employee								Specific Ber	efit Test Year	Information	
		Classification Receiving		1996	1997	1998	1999	Projected 2000	Projected 2001	Amount	Percentage	Amount	Percentage
	Description of Employee Benefit	Benefit		Cost	Cost	Cost	Cost	Cost	Cost	Capitalized	Capitalized **	Expensed	Expensed
<u>Line</u>	(A)	<u>(B)</u>		(C)	(D)	<u>(E)</u>	<u>(E)</u>	(G)	(H)	ω	m	(K)	(L)
1	Pension	All		\$132,207	\$15,498	-\$15,293	\$13,294	\$13,294	\$13,294	\$1,310	9.85%	\$11,984	
2	FASB 106 Post Retirement	All		0	115,000	99,100	83,726	83,800	83,800	8,255	9.85%	75,545	
3	Health, Life & Disability Insurance	All		478,902	502,245	535,174	552,920	570,711	579,306	57,066	9.85%	522,240	
4	Employee Savings Plan - 401(k)	All		77,275	78,781	69,767	70,401	73,142	74,634	7,352	9.85%	67,282	
5	Reimbursement of Travel Expenses	All		83,798	58,413	41,364	62,952	53,136	54,509	5,370	9.85%	49,139	
6	Employee Clothing Provision	Union & Non-Exempt	Hourly	44,182	37,640	31,555	17,035	23,840	23,984	2,363	9.85%	21,621	90.15%
7	Continuing Education Reimbursement	All		133,007	81,036	29,191	37,976	39,651	40,248	3,965	9.85%	36,283	90.15%
8	Miscellaneous	All		286,846	<u>114,593</u>	<u>309,021</u>	226,881	<u>261,900</u>	271.162	<u> 26,711</u>	<u>9.85%</u>	<u>244,451</u>	90.15%
9									1				i
10												** *** ***	
11	Total Cost of all Benefits			\$1,236,217	\$1,003,206	\$1,099,879	\$1,065,185	\$1,119,474	\$1,140,937	\$112,390	9.85%	\$1,028,547	90.15%
12									1				ĺ
13	Amount of Expensed Benefits			\$1,007,458	\$778,455	\$850,007	\$956,010 *	\$943,967 *	\$1,028,547	•			
14													
15	Percentage of Total Benefits Expensed			81.50%	77.60%	77.28%	89.75%	84.32%	90,15%				
16													
17													-
18	Amount of Capitalized Benefits			\$228,759	\$224,751	\$249,872	\$109,175	\$175,507	\$112,390				ĺ
19													
20	Percentage of Total Benefits Capitalized			18.50%	22.40%	22.72%	10,25%	15.68%	9.85%				

^{*} For 1999 and beyond, the following benefits are capitalized via an overhead rate booked to account 675 85, "overheads capitalized". The "Expensed Benefits" amounts on line 13 for 1999 - 2001 will not tie to the Income Statement for the benefit line item because line 13 is the net of expensed benefits in account 604 plus the capitalized credit booked to 675 85.

	<u>1999</u>	2000	2001
FASB 106 Post Retirement	11,084	13,760	8,346
Pension - FASB 87	1,481	2,199	1,346
Employee Clothing Provision	3,545	3,901	2,378
Continuing Education Reimbursement	3,276	6,525	3,994
Miscellaneous	<u>22,032</u>	<u>43.053</u>	27,058
Sub-total:	41,418	69,438	43,122
Line 13 "Expensed Benefits"	956,010	943,967	<u>1.028.547</u>
TOTAL Expensed Benefits to Account 604 on line 4, Schedule C-4.	\$997.428	\$1.013.405	<u>\$1,071,669</u>

^{**} The percentage capitalized was projected on a division-by-division basis. The "Total Company" percentage is the composite of all divisions.

Period Reported: 1996 - 2001 Prior Year (1999) 12 Mo. Actual Schedule

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Employee Benefits

Kankakee Water Division

		Employee							[Specific Ben	efit Test Year	nformation	
		Classification Receiving		1996	1997	1998	1999	Projected 2000	Projected 2001	Amount	Percentage	Amount	Percentage
	Description of Employee Benefit	Benefit		Cost	Cost	Cost	Cost	Cost	Cost	Capitalized	Capitalized **	Expensed	Expensed
Line	(<u>A</u>)	(B)		C	D	Œ	Œ	<u>(G)</u>	(H)	<u>m</u>	(1)	(K)	<u>(L)</u>
1	Pension	ΑII		\$62,330	\$5,703	-\$6,754	\$6,710	\$5,629	\$5,615	\$529	9.42%	\$5,086	
2	FASB 106 Post Retirement	All		0	52,320	43,198	41,596	35,485	35,395	3,333	9.42%	32,062	90.58%
3	Health, Life & Disability Insurance	Ali		236,322	240,414	240,466	208,350	232,231	235,728	22,199	9.42%	213,529	90.58%
4	Employee Savings Plan - 401(k)	All		42,124	40,382	36,777	23,354	28,156	28,742	2,707	9.42%	26,035	90.58%
5	Reimbursement of Travel Expenses	All		34,160	24,683	13,744	30,118	13,038	13,418	1,264	9.42%	12,154	90.58%
6	Employee Clothing Provision	Union & Non-Exempt	Hourly	27,896	24,627	18,413	6,384	8,400	8,400	791	9.42%	7,609	90.58%
7	Continuing Education Reimbursement	All		68,167	34,699	9,400	10,811	7,099	7,206	679	9.42%	6,527	90.58%
8	Miscellaneous	All		<u>145,665</u>	<u>52,188</u>	<u>82,183</u>	<u>119,504</u>	<u>91,887</u>	95,191	<u>8,964</u>	9.42%	86,227	90.58%
9													
10													
11	Total Cost of all Benefits			\$616,664	\$475,016	\$437,427	\$446,827	\$421,925	\$429,695	\$40,466	9.42%	\$389,229	90.58%
12									1				
13	Amount of Expensed Benefits			\$518,945	\$347,242	\$312,086	\$396,510 *	\$325,245	\$389,229	•			1
14													
15	Percentage of Total Benefits Expensed			84.15%	73.10%	71.35%	88.74%	77.09%	90.58%				
16	•												i
17													
18	Amount of Capitalized Benefits			\$97,719	\$127,774	\$125,341	\$50,317	\$96,680	\$40,466				
19									1				
20	Percentage of Total Benefits Capitalized			15.85%	26.90%	28.65%	11.26%	22.91%	9.42%				

^{*} For 1999 and beyond, the following benefits are capitalized via an overhead rate booked to account 875 85, "overheads capitalized". The "Expensed Benefits" amounts on line 13 for 1999 - 2001 will not tie to the income Statement for the benefit line item because line 13 is the net of expensed benefits in account 604 plus the capitalized credit booked to 675 85.

	Capitalized cree	Capitalized credit booked to 675.85				
	1999	2000	2001			
FASB 106 Post Retirement	5,108	7,584	3,117			
Pension - FASB 87	682	1,212	503			
Employee Clothing Provision	1,634	2,150	888			
Continuing Education Reimbursement	1,510	3,597	1,491			
Miscellaneous	<u>10,154</u>	23,730	<u>10.104</u>			
Sub-total:	19,088	38,273	18,103			
Line 13 "Expensed Benefits"	<u>396,510</u>	325,245	389,229			
TOTAL Expensed Benefits to Account 604	<u>\$415.598</u>	\$363.518	\$405,332			

^{**} The percentage capitalized was projected on a division-by-division basis. The "Kankakee" percentage is for that division only.

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Reconciliation of Estimated Overhead and Clearing Costs with Actual Costs

Total Company

					Projected	Projected
<u>Line</u>	Reconciliation Items	1997	1998	1999	2000	2001
	(<u>A)</u>	<u>(B)</u>	<u>(C)</u>	<u>(D)</u>	<u>(E)</u>	<u>(F)</u>

Consumers Illinois Water Company does not use estimates to record overhead and clearing costs. Instead it records actual costs

² as they are incurred.

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Period Reported: 1997 - 2001

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Reconciliation of Estimated Overhead and Clearing Costs with Actual Costs

Kankakee Water Division

<u>Line</u>	Reconciliation Items (A)	1997 <u>(B)</u>	1998 <u>(C)</u>	1999 <u>(D)</u>	Projected 2000 <u>(E)</u>	Projected 2001 <u>(F)</u>
1	Consumers Illinois Water Company does	not use estimates to i	record overhead an	d clearing costs. I	nstead it records act	ual costs

as they are incurred.

Period Reported: 1999 - 2001 Prior Year (1999) 12 Mo. Actual

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Depreciation Expense

Line	Account Number (<u>A)</u>	Account Description (B)	12/31/99 Plant Investment (C)	Composite Accrual Rate (D)	1999 Depreciation Expense (<u>E)</u>	Projected 12/31/00 Plant Investment (F)	Composite Accrual Rate (G)	Projected 2000 Depreciation Expense (H)	Ave. Future Test Year Plant Investment (I)	Composite Accrual Rate (J)	Unadjusted Test Year Depreciation Expense (K)
1		Source of Supply Plant									
2	304	Structures and Improvements	\$18,843	4.17%	\$342	\$18,765	4.17%	\$784	\$18,726	4.17%	\$781
3	305	Collecting & Impounding Reservoir		0.00%	0	0	0.00%	0	0	0.00%	0
4	306	Lake, River and Other Intakes	94,717	1.47%	1,392	94,326	1.47%	1,390	94,131	1.47%	1,384
5	307	Wells and Springs	29,095	1.67%	480	28,975	1.67%	485	28,915	1.67%	483
6 7	309	Supply Mains	45,401	0.00%	0	45,213	0.00%	0	45,120	0.00%	0
8											
9		Pumping Plant									
10	304	Structures and Improvements	529,630	2.27%	12.009	527,442	2.27%	12,000	526,353	2.27%	11,950
11	310	Power Generating Equipment	249,870	3.33%	8,236	248,838	3.33%	8,230	248,324	3.33%	8,196
12	311	Electric Pumping Equipment	461,592	3.13%	13,821	551,753	3.13%	15,314	550,613	3,13%	17,237
13		Water Treatment Plant									
14	304	Structures and Improvements	2,126,653	2.78%	57,163	2,993,145	2.78%	63,048	2,986,963	2.78%	81,558
15	320	Water Treatment Equipment	2,747,811	3.57%	97,352	3,087,143	3.57%	104,974	3,093,247	3.57%	110,350
16											
17		Transmission & Dist. Plant									
18	304	Structures and Improvements	27,292	4.17%	1,138	266,159	4.17%	5,429	265,610	4.17%	11,078
19	330	Dist. Reservoirs & Standpipes	816,553	1.67%	13,594	2,400,551	1.67%	13,611	2,395,592	1.67%	40,013
20	331	T & D Mains	17,587,434	1.89%	154,808	20,971,798	1.89%	193,271	21,190,962	1.89%	237,873
21	333	Services	7,404,466	3.33%	233,316	7,659,178	3.33%	250,399	7,786,055	3.33%	258,084
22	334	Meters	1,924,623	6.21%	116,458	2,021,473	6.21%	122,278	2,033,953	6.21%	126,072
23	334	Meter Installations	1,299,739	4.44%	56,805	1,355,825	4.44%	. 58,851	1,383,529	4.44%	61,101
24	335	Hydrants	1,859,888	3.95%	70,625	2,031,648	3.95%	76,577	2,117,020	3.95%	82,756
25	339	Other Plant & Misc. Equipment	15,729	0.00%	0	15,664	0.00%	0	15,631	0.00%	0
26		General Plant		4.000		500.400	4.000/	05 500	505.454	4.000/	00.404
27	304	Structures and Improvements	587,830	4.00%	64,892	593,183	4.00% 5.00%	65,593	595,454	4.00% 5.00%	66,121 4,571
28	344	Laboratory Equipment	91,971	5.00%	4,599	91,591		4,590 88,991	91,402 828,166	4.74%	106,990
29 30	340 340	Office Furniture and Equipment Data Processing Equipment	613,602 0	4.74% 0.00%	71,992 0	751,683 0	4.74% 0.00%	0	0	0.00%	00.001
31	340	Stores Equipment	5,772	3.28%	189	5,748	3.28%	189	5.736	3.28%	188
32	345	Power Equipment	229,516	5.00%	11,137	228,568	5.00%	11,454	228,096	5.00%	11,407
33	346	Communication Equipment	201,509	12.50%	25,189	252,299	12.50%	30,528	251,778	12.50%	31,478
34	347	Miscellaneous Equipment	7.177	0.00%	0	7.147	0.00%	0	7,132	0.00%	0
35	341	Transportation Equipment	618,943	10.77%	65,828	716,076	10.77%	75,949	714,597	10.77%	78,318
36	343	Tools, Shop and Garage Equip.	525,413	7.31%	37,586	543,180	7.31%	39,430	547,050	7.31%	39,905
37			,			. ,.		,	·		,
38		Subtotal:	\$40,121,068		\$1,118,951	\$47,507,372		\$1,243,365	\$48,050,156		\$1,387,894
39		Less: Contributions in Aid of Const	-8,550,060			-8,550,060			-8,550,060		
40		Other Adjustments	0			0		0	0		0
41		TOTAL:	\$31.571.008	3.54%	\$1,118,951	\$38,957,312		\$1,243,365	\$39,500,096		\$1,387,894
42											
43											

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Period Reported: 1998

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Depreciation Expense

			•		
	Account Number	Account Description	12/31/98 Plant Investment	Composite Accrual Rate	1998 Depreciation Expense
<u>Line</u>	(<u>A</u>)	<u>(B)</u>	(C)	<u>(D)</u> .	(E)
1 2	304	Source of Supply Plant	\$7,869	4.17%	\$203
3		Structures and Improvements	\$7,869		\$203 0
3 4	305 306	Collecting & Impounding Reservoirs	94,717	0.00% 1.47%	2,444
5	306	Lake, River and Other Intakes	94,717 26,026	1.47%	2,444 672
6	309	Wells and Springs	26,026	0.00%	0
7	309	Supply Mains	· ·	0.00%	U
8					
9		Pumping Plant			
10	304	Structures and Improvements	528.818	2.27%	13,645
11	310	Power Generating Equipment	249.567	3.33%	6.440
12	311	Electric Pumping Equipment	437,314	3.13%	11,284
13	011	Water Treatment Plant	407,014	3.1370	11,204
14	304	Structures and improvements	2,126,653	2.78%	54,874
15	320	Water Treatment Equipment	2,724,944	3.57%	70,312
16	020	Tracer Troublett Equipment	2,724,044	3.37 70	70,012
17		Transmission & Dist. Plant			
18	304	Structures and Improvements	27,292	4.17%	704
19	330	Dist. Reservoirs & Standpipes	798,796	1.67%	20,611
20	331	T & D Mains	16,564,518	1.89%	427,415
21	333	Services	6,934,610	3.33%	178,934
22	334	Meters	1,855,334	6.21%	47,873
23	334	Meter Installations	1,277,537	4.44%	32,964
24	335	Hydrants	1,779,695	3.95%	45,922
25	339	Other Plant & Misc. Equipment	15,729 ,,,,,,	0.00%	406
26		General Plant	, inch		
27	304	Structures and Improvements	1,618,986	4.00%	41,775
28	344	Laboratory Equipment	91,971	5.00%	2,373
29	340	Office Furniture and Equipment	1,329,722	4.74%	34,311
30	340	Data Processing Equipment	0	0.00%	0
31	342	Stores Equipment	5,772	3.28%	149
32	345	Power Equipment	220,236	5.00%	5,683
33	346	Communication Equipment	201,509	12.50%	5,200
34	347	Miscellaneous Equipment	0	0.00%	0
35	341	Transportation Equipment	607,640	10.77%	15,679
36	343	Tools, Shop and Garage Equip.	511,121	7.31%	13,189
37					0
38		Subtotal:	\$40,036,375		\$1,033,062
39		Less: Contributions in Aid of Const	-8,488,772		
40		Other Adjustments			
41		TOTAL:	<u>\$31.547.603</u>	3.27%	\$1.033.062
42					
43					

Note - A portion of depreciation expense applicable to corporate assets is charged to corporate cost center.

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Period Reported: 1998 - 2001 Prior Year (1999) 12 Mo. Actual Schedule C - 13
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Person Responsible: D. Leppert

Summary of Affiliated Interest Transactions

<u>Line</u>	Date of Transaction (A)	Affiliated Company <u>(B)</u>	Service & Sundry <u>(C)</u>	FIT Payments <u>(D)</u>
1 2	2001	Consumers Water Company	1,351,571	957,385
2 3 4	2000	Consumers Water Company	1,331,519	1,297,209
5 6	1999	Consumers Water Company	1,435,111	1,685,516
7 8	1998 -	Consumers Water Company	1,336,401	1,031,423
9 10				
11				
12				
13				
14	NOTE: Services pr	ovided pursuant to service agreements a	pproved in Dockets 85	5-0491 and 98-0632.

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Page Person Responsible:

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Operating Leases - Kankakee Water Division

<u>Line</u>	Year <u>(A)</u>	ICC Account No.	Description of Leased Property either: \$25,000 or .1% of Total O & M (C)	Amount of Annual Lease Exp. (<u>D)</u>	Period of Lease Agreement (<u>E</u>)	Total Annual Lease Expense of all operating Leases (F)
1 2 3 4 5	1998	641 642-10 642-20	Office Building Rental of Equipment Computer Leases	\$ - 16,804 -	4/1/97 - 3/31/98	\$ - 16,804 -
7 8 9 10 11 12	1999	641 642-10 642-20	Office Building Rental of Equipment Computer Leases	9,873 -	4/1/98 - 3/31/99	3,873 20,055 320
14 15 16 17 18 19 20	2000	641 642-10 642-20	Office Building Rental of Equipment Computer Leases	- 11,181 -	4/1/99 - 12/31/02	6,700 21,300 -
21 22	2001	641 642-10 642-20	Office Building Rental of Equipment Computer Leases	- 11,181 -	4/1/99 - 12/31/02	6,801 21,621 -

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Major Maintenance Projects - Kankakee Water Division

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Person Responsible:

D. Leppert

			Description of Project:		Project	Total Project	Amount Expensed in	Amount Expensed in	ICC Exp. Account	Date of Last Maintenance
	Year	Function	\$500,000 or 1% of Total O & M Function	Facility	Dates	Cost	Test Year	Prior Year	Number	on Facility
<u>Line</u>	<u>(A)</u>	<u>(B)</u>	<u>(C)</u>	<u>(D)</u>	(E)	<u>(F)</u>	<u>(G)</u>	<u>(H)</u>	<u>(1)</u>	<u>(J)</u>
1	1996									
2										
3										
4										
-										

....

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Period Reported: 1998 - 2001 Prior Year (1999) 12 Mo. Actual Schedule Page Person Responsible: C - 16 1 of 1 D. Leppert

Uncollectible Expense - Kankakee Water Division

		Method Used to	Revenue	Net	Calculated Uncollectible Expense			ļ	Activity in th	ne Allo	wance for	Bad Debts	and the second s		Expense for
<u>Line</u>	Year (A)	Determine Uncollectible Exp. (B)	Used in Calculation (C)	Uncollectible Expense (D)	as a % of Revenue <u>(E)</u>	Beginning Balance <u>(F)</u>	Reserve Accrual (G)	. v	Vrite-offs (<u>H)</u>	Red	coveries (I)	Adjustments	Explanation (<u>(K)</u>	Ending Balance <u>(L)</u>	Outside Coll. Agencies (<u>M)</u>
1 2 3 4 5	1998	% of Revenue	7,638,971	63,770	0.83%	N/A	N/A	\$	70,933	\$	7,163	N/A	N/A	N/A	\$ -
6 7 8 9 10 11	1999	% of Revenue	8,158,775	95,895	1.18%	N/A	N/A		108,280		12,385	N/A	N/A	N/A	0
12 13 14 15 16 17	2000	% of Revenue	8,412,692	65,714	0.78%	N/A	N/A		73,548	office	7,833 •	N/A	N/A	N/A	0
18 19 20 21 22 23	2001	% of Revenue	8,482,994	66,265	0.78%	N/A	N/A		74,164		7,899	N/A	N/A	N/A	0

²⁴ Consumers Illinois Water Company does not accrue Bad Debt Allowance by Division.

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Period Reported: 1998 - 2001 Prior Year (1999) 12 Mo. Actual

Schedule C - 17 Page Person Responsible: 1 of 2 D. Leppert

Insurance Expense - Total Company

Insurance Policies:

<u>Line</u>	Year (A)	Name of Carrier (<u>B)</u>	Type of Policy (C)	Amount of Coverage (D)	Annual Premium <u>(E)</u>	Deductibles (F)	Claims (G)
1	1998	See note	Vehicle	See note	\$ 19,113	See note	See note
2		-	General	=	16,091	-	
3		-	Umbrella	•	6,988	•	•
4		-	Workers Comp.	•	119,871	•	•
5		-	Executive Risk	•	131,991	•	•
6		•	Property	•	31,239	•	•
7		-	Flood	-	625	-	-
8		•	Welt/Fiduciary/Travel	-	<u>916</u>	•	•
9	-				****		
10	Total				<u>\$326.834</u>		
11		_		<u>.</u> .			
12	1999	See note	Vehicle	See note	\$23,004	See note	See note
13		•	General	•	98,457	•	-
14		•	Umbrella	•	38,404	-	-
15		-	Workers Comp.	•	131,265	-	•
16		•	Executive Risk	•	4,947	•	•
17		-	Property	•	27,633	•	•
18		•	Flood	-	7,748	-	-
19		-	Well/Fiduciary/Travel	•	2,728	-	-
20							
21	Total				\$334.186		
22							_
23	2000	See note	Vehicle	See note	\$38,954	See note	See note
24		•	General	•	119,309	•	-
25		-	Umbrella _	-	25,985	-	-
26		•	Workers Comp.	-	70,934	-	•
27		•	Executive Risk	-	28,8 30	-	•
28		•	Property	•	34,974	•	-
29		-	Flood	•	37,861	•	•
30		-	Well/Fiduciary/Travel	-	<u>1.344</u>	-	-
31							
32	Total				\$351.691		
33							
34	2001	See note	Vehicle	See note	\$39,541	See note	See note
35		•	General	-	121,106	-	-
36		•	Umbreila	-	26,377	-	•
37		•	Workers Comp.	-	72,002	-	-
38		-	Executive Risk	-	22,666	-	-
39		-	Property	•	35,501	-	-
40			Flood	4	38,431	-	-
41		•	Well/Fiduciary/Travel	-	<u>1,364</u>	•	-
42			•				
43	Total				\$356,988		
44							
45	Description of	any Self Insurance - Tr	nere is no Self Insurance other than	deductibles.			
46	~ ************************************						
47	Delining and all	nima laa will ha mada ay	- U-bla				

<u>Description of any Self Insurance</u> There is no Self Insurance other than deductibles.

Policies and claims log will be made available.

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Person Responsible: D. Leppert

Insurance Expense - Kankakee Water Division

Insurance Policies:

				Amount of	Annual		
	Year	Name of Carrier	Type of Policy	Coverage	Premium	Deductibles	Claims
<u>Line</u>	<u>(A)</u>	(B)	(C)	<u>(D)</u>	<u>(E)</u>	(E)	(G)
1	1998	See note	Vehicle	See note	\$ 7,153	See note	See note
2		-	General		5,345		_
3		•	Umbrella	-	2,194		•
4		~	Workers Comp.	-	23,933	_	
5		-	Executive Risk		48,985		
6		_	Property	_	8,280	•	•
7			Flood		625		
8			Well/Fiduciary/Travel	_	306		
9		_	TTOM Ideolal y Have		202		
10	Total				\$96.821		
11	Total				<u> </u>		
12	1999	See note	Vehicle	See note	\$7,700	See note	See note
13	1939	366 11016	General	00011010	32,740	Que note	000 11010
14			Umbrella		13,092		_
15			Workers Comp.	•	46,080	<u>.</u>	
16		-	Executive Risk	-	1,413	-	
17		-		•	7,376	•	•
^ 18		-	Property Flood		7,376 7,748	•	•
19		•	Well/Fiduciary/Travel	-	7,748 <u>916</u>	•	
20		•	vveli/Fiduciary/Travel	-	310	•	•
21	Total				\$117.065		
22	iotai				<u>\$117.005</u>		
23	2000	See note	Vehicle	See note	\$13,384	See note	See note
24	2000	-	General	-	40,992		
25			Umbrella		8,928	_	
26			Workers Comp.	_	30,036	_	-
27			Executive Risk		., Z ,672		•
28		<u> </u>	Property	-	9,914		-
29		-	Flood	-	7,800		•
30		•	Well/Fiduciary/Travel	-	462	-	2
31		-	vveii/riducialy/11avei	•	402	•	•
32	Total				\$119,186		
33	Total				<u>3119.100</u>		
34	2001	See note	Vehicle	See note	\$13,866	See note	See note
35	2001	See Hote	General	300 11010	42,468	366 11016	266 11016
36		-	Umbrella	•	9,249	•	•
37		•	Workers Comp.	•	30,412	•	-
		•	Executive Risk	•	7,948	•	•
38		-		•		-	-
39		•	Property	•	10,093	•	•
40		•	Flood	-	7,917	•	
41		•	Well/Fiduciary/Travel	•	<u>478</u>	•	•
42 43	Total				\$122,433		
	i otai				<u> 122.433</u>		
44							

<u>Description of any Self Insurance -</u> There is no Self Insurance other than deductibles.

Policies and claims log will be made available.

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Person Responsible:

D. Leppert

Taxes Other Than Income Taxes - Total Company

<u>Line</u>	Year (<u>A)</u>	Type of Tax <u>(B)</u>	Amount Charged to Operating Expense (C)	Amount Charged to Clearing Accounts (D)	Amount Charged to Construction (E)	Other <u>(F)</u>	Total Tax Recorded <u>(G)</u>
1	1998	Real Estate Taxes	\$ 447,000				\$ 447,000
2		FUTA	6,316				6,316
3		FICA	308,763				308,763
4		SUTA	5,968				5,968
5		Franchise Taxes	97,018				97,018
6		III. Invested Cap. Tax	565,000				565,000
7		PR Tax Capitalized	<u>-107,999</u>		<u> 107,999</u>		<u>0</u>
8	Total		1,322,066		107,999		1,430,065
9							
10	1999	Real Estate Taxes	563,848				563,848
11		- FUTA	5,880				5,880
12		FICA	273,598				273,598
13		SUTA	7,332				7,332
14		Franchise Taxes	-42,992				-42,992
15		III. Invested Cap. Tax	579,666				579,666
16		PR Tax Capitalized	<u>-31</u>		<u>31</u>		<u>0</u>
17	Total		1,387,300		31		1,387,331
18							
19	2000	Real Estate Taxes	474,824		1		474,824
20		FUTA	5,217		•		5,217
21		FICA	272,519				272,519
22		SUTA	15,525				15,525
23		Franchise Taxes	113,058				113,058
24		III. Invested Cap. Tax	610,344				610,344
25		PR Tax Capitalized	<u>0</u>		<u>0</u> 0		<u>0</u>
26	Total		1,491,487		0		1,491,487
27							
28	2001	Real Estate Taxes	\$481,974		•		\$481,974
29		FUTA	5,555				5,555
30		FICA	304,237				304,237
31		SUTA	16,668				16,668
32		Franchise Taxes	112,880				112,880
33		III. Invested Cap. Tax	634,011				634,011
34		PR Tax Capitalized	<u>o</u>		<u>o</u> o		<u>o</u>
35	Total		1,555,325		0		1,555,325